

**Helmsley Recreation Charity Registered Charity No. 523358
c/o Helmsley Town Council, The Old Vicarage, Bondgate, Helmsley, York YO62 5BP**

Code of Conduct for All Members (Adults and Junior) and Volunteers of Helmsley Recreation Charity and any users of the Site with additional guidance for Parents and Guardians of Junior Members on page 2.

Adopted August 2017 Review due 2018

Helmsley Recreation Charity is fully committed to safeguarding and promoting the well-being of all its members, ensuring a positive and enjoyable experience for all.

The club believes that it is important that members, coaches, administrators, volunteers, juniors and parents/guardians associated with the club should, at all times, show respect and understanding for the safety and welfare of others.

Members are encouraged to be open at all times and to share any concerns or complaints that they may have about any aspect of the club with their Club Secretary, the Clerk to Helmsley Town Council (helmsleyrc@gmail.com) or the Chairman of Helmsley Town Council.

The Charity's Complaints Procedure under the Charity tab on Helmsley Town Council's website.

As a member of Helmsley Recreation Charity or a user of the site, you are expected to abide by the following code of practice:

- Take responsibility in ensuring you are up to date with the rules of the club, understand and adhere to them.
- Respect the rights, dignity and worth of all participants regardless of age, gender, ability, race, cultural background, religious beliefs or sexual identity.
- Recognise the valuable contribution made by coaches, officials and volunteers. They give their time and resources to provide this facility for you.
- Use correct and proper language at all times.
- Smoke only if you must in the designated smoking area. If you are under 18 you may not smoke anywhere on site.
- Pay any fees to your section/club or Helmsley Recreation Charity promptly.
- Avoid bullying anyone
- Encourage everyone to enjoy sport and the facilities. Understand that people have different motivations for taking part or joining the club.
- Recognise the valuable contribution made by coaches, officials you and other volunteers who give their time and resources to provide this facility for the Club
- Use correct and proper language at all times.
- Smoke only if you must in the designated smoking area.
- Pay any fees for either to your section or the Sports Club promptly.
- Encourage everyone to enjoy sport and the facilities and understand that people have different motivations for taking part or joining the club.
- Promote the positive aspects of sport and use of the facilities.
- Display consistently high standards of behaviour and appearance.
- Encourage and guide other members to accept responsibility for their own performance.

Parents or Guardians of Junior Members

As a Parent or Guardian of a Junior Member, Helmsley Recreation Charity believes you have a special responsibility to those in your care. By observing the following, Helmsley Recreation Charity believes everyone will benefit if you:

- Encourage your child to learn the rules and play within them
- Discourage unfair play and arguing with officials
- Never force your child to take part in sport
- Set a good example by recognising fair play and applauding good performances of all
- Never punish or belittle a child for losing or making mistakes
- Publicly accept officials' judgements
- Support your child' involvement and help them to enjoy their sport
- Use correct and proper language at all times
- Encourage and guide performers to accept responsibility for their own performance and behaviour
- Ensure that your charge does not smoke, drink alcohol or take drugs.
- Ensure that Junior Members respect the rights, dignity and worth of all participants regardless of age, gender, ability, race, cultural background, religious beliefs or sexual identity
- Understand that Bullying of any sort will not be tolerated.

Finally, the desire of Helmsley Recreation Charity is that all Members and Guests who use the facility on Baxtons Lane do so in a community spirit and to the benefit of all users and that at all times common sense prevails.